



## CODE OF CONDUCT

### Explanatory Foreword

The purpose of this Code of Conduct is to encourage fair, ethical treatment of all persons that come under the umbrella of Sailors. The Sailors Soccer Board is now requiring the following individuals to review, understand, and abide by this Code of Conduct:

- Managers
- Coaches
- Players
- Parents/Spectators
- Referees

Unfortunately, many parents, fans and coaches don't realize that their actions, whether verbal or nonverbal, can have a lasting emotional effect on children. We at Sailor Soccer want to be sure everyone keeps our mission in mind and encourages having fun at soccer.

We are asking all managers to review this code with coaches, players and parents. Everyone reviewing and understanding this code will need to sign the appropriate form. These forms must be signed before the 1<sup>st</sup> practice of the season and failure to do so will result in the player not being able to practice/play until it has been signed. Please don't wait for the last minute to get everyone's signatures. The following Code of Conduct applies to all Sailors members and persons participating in activities and covers Players, Coaches, Team Managers, Parents and Referees.

Thank you

The Sailors Board



## TEAM MANAGER'S CODE OF CONDUCT

### A Team Manager will:

- Be responsible for the overall welfare and well being of team members and officials when traveling with a team.
- Collect registration information from parents who will be Asst. Managers and/or back-up Coaches.
- Prepare team roster
- Laminate and maintain player cards
- Maintain a 'duty of care' towards team members and be accountable for the management of the team.
- Have a sound working knowledge of Sailors Constitution, Regulations and Policies, and ensure that the conduct of the affairs of the team is in accordance with these and or any other policies and guidelines determined by Sailors.
- Ensure refs complete and sign game reports after each game
- Foster a collaborative approach to the management of the team.
- Register and check-in the team for all league games and tournaments
- Always carry emergency medical release forms and team safety/information cards.
- Communicate the team's practice and game schedule.
- If needed, manage sideline behavior of parents during games to ensure that the coach does not get red-carded.

Name:

Date:

Signature:



## REFEREE'S CODE OF CONDUCT

### **A Referee will:**

- Officiate matches in a fair, safe manner that ensures spectator enjoyment and player safety.
- Know the Laws of the Game and their interpretations thoroughly.
- Condemn unsporting behavior and promote respect for all opponents and be a good sport.
- Keep up to date with the latest trends in officiating.
- Give all people a 'fair go' regardless of their gender, ability, cultural background or religion.
- Maintain physical fitness for peak performance.
- Keep all appointments assigned to and accepted by them.
- Conduct themselves in a way that is ethically and morally beyond reproach and Support fellow officials.

Name:

Date:

Signature:



## COACHES CODE OF CONDUCT

### Coaches will:

[a] Respect the rights, dignity and worth of every individual player as a human being and:

- Treat everyone equally regardless of gender, disability, ethnicity or religion.
- Respect the talent, developmental stage and goals of each player in order to help each player reach their full potential.
- Maintain high standards of integrity.
- Operate within the rules of soccer and in the spirit of fair play, while encouraging players to do the same.
- Advocate a sporting environment free of drugs and other performance enhancing substances.
- Not disclose any confidential information relating to their players without written prior consent.
- Be a positive role model for the sport and the players and act in a way that projects a positive image of coaching:
  - Provide all players with the equal attention and opportunities they deserve.
  - Ensure the time spent with their player(s) is a positive experience.
  - Be fair, considerate and honest with players.

[b] Show professional responsibility:

- Display high standards in language, manner, punctuality, preparation and presentation.



## COACHES CODE OF CONDUCT cont...

- Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of sport - this includes opponents, coaches, officials, parents and spectators.
- Encourage their players to demonstrate the same qualities.
- Be professional and accept responsibility for their actions.
- Accurately represent personal coaching qualifications, experience, competence and affiliations.
- Refrain from criticism of other coaches.

[c] Make a commitment to providing a quality service to their players:

- Seek continual improvement through ongoing coach education and other personal and professional development opportunities.
- Provide players with planned and structured training programs appropriate to their needs and goals.
- Seek advice and assistance from professionals when additional expertise is required.

[d] Provide a safe environment for training and competition:

- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment is appropriate for the age, physical and emotional maturity, experience and ability of the players



## COACHES CODE OF CONDUCT cont...

- Show concern and caution toward sick and injured players.
- Allow further participation in training and competition only when appropriate.
- Encourage players to seek medical advice when required.
- Provide a modified training program where appropriate.
- Maintain the same interest and support toward sick and injured players.

[e] Protect players from any form of personal abuse:

- Refrain from any form of verbal, physical and emotional abuse towards players.
- Refrain from any form of sexual and racial harassment, racial vilification and harassment on the grounds of disability.
- Ensure that any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- Be alert to any forms of abuse directed towards players from other sources while in their care.

[f] Other

- Coaches will be expected to wear Sailor gear at all times when representing the club at games/tournaments/meetings and anywhere else where the club is represented.
- Travel Itinerary: To be set by the Coach and to include a curfew, dress code and team dinners.

Name:

Date:

Signature:



## PLAYERS CODE OF CONDUCT

### A player will:

- Play to win but play fair.
- Never argue with or verbally abuse an official
- Observe the Laws of the Game and play the game in the spirit it was intended to be played in.
- Accept defeat with dignity.
- Control my temper and maintain control over my emotions
- Arrive at practice and games within the time frame laid out by the coach (or advise the coach otherwise in a timely manner)
- Will have all the necessary equipment to play the game.
- Conduct themselves in a sportsman-like manner and respect fellow players, coaches, managers and referees and the achievement of opponents.
- Not bully or take an unfair advantage of another competitor.
- Cooperate with their coach, manager, team mates and opponents.
- Refrain from possessing and/or consuming prohibited substances while in Sailor camps or at tournaments.
- Not consume or purchase alcohol and tobacco while in Sailor camps or at tournaments.
- Comply with training, competition, curfew and behavior requirements, directed by coaches, while in camp or at tournaments.

Name:

Date:

Signature:



## PARENT/GUARDIAN CODE OF CONDUCT

### A Parent/Guardian will:

- Remember that children participate in sport for their enjoyment, not the parents.
- I will support the decisions our coaches make and in doing so support the team.
- Encourage children to participate and not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to compete according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- I will inform the coach of any injury or illness that may negatively affect the safety of my child or his /her teammates
- To resolve troublesome issues, I will not interrupt a coach immediately prior to, during or after a training session or game. I will discuss these issues privately and discreetly at an appointed time agreed upon with the coach. If this does not result in a satisfactory outcome, I will contact the Director of Coaching.
- Show appreciation for coaches, officials and administrators.
- Condemn the use of violence in any form, whether it is by a spectator, coach, official or players.
- Demand a sports environment for the kids' that is free from drugs, tobacco and alcohol.
- Learn the rules of the game.
- Send my child ready to play. My child will be dressed in uniform and will arrive on time.

Name:

Date:

Signature: